

**ENVIRONMENTAL POLICY**

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Executive Risk Solutions (ERS) is engaged in the business of providing industry leading professional consultancy, emergency response, security, health and management services.

This policy applies to all ERS employees and entities.

We are proactive in ensuring that our practices are fully compliant with all government legislation. A key factor to ensuring this commitment is ERS's Integrated Management System and Continuous Improvement processes. We are committed to making positive contributions to environmental sustainability and preventing environmental harm in all areas of the business.

Continual improvement in environmental performance is encouraged and is achieved by setting objectives, measuring progress and communicating results. Executive Risk Solutions will respond to the environmental challenges in all areas of our business and it is the responsibility of every employee to implement this policy.

**OBJECTIVE AND TARGETS**

For this to occur, Continual improvement in environmental performance is encouraged and is achieved by setting objectives, measuring progress and communicating results. Executive Risk Solutions will respond to the environmental challenges in all areas of our business and it is the responsibility of every employee to implement this policy.

Executive Risk Solutions will adopt disciplined procedures and behaviours to ensure that our objectives are met.

**Our objectives are:**

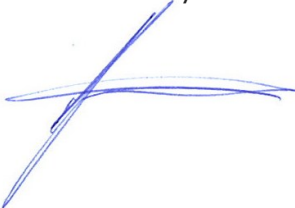
- To reduce our carbon footprint, with particular focus on energy usage within our buildings
- To develop an effective system to respond to environmental incidents

**RESPONSIBILITIES**

Executive Risk Solutions recognise that management is ultimately responsible for providing and maintaining environmental standards and continuous improvement practices within workplace and therefore accept accountability for the implementation of this policy. The responsibility and commitment of management is outlined within our environmental procedures.

Executive Risk Solutions is committed to encouraging communication and consultation between management and employees in all matters related to environment.

Authorised by:



Scott Houston  
Chief Executive Officer