



Environmental Policy

Executive Risk Solutions (ERS) is engaged in the business of providing industry leading professional consultancy, emergency response and security management services. This policy applies to all business units throughout our organisation.

ERS are proactive in ensuring that our practices are fully compliant with all government legislation. A key factor to ensuring this commitment is ERS's Integrated Management System and continuous improvement processes. We are committed to making positive contributions to environmental sustainability and preventing environmental harm in all areas of the business.

ERS management strives to develop sustainable development programs to benefit the environment and future generations. This is achieved by allocating adequate resources and training to all projects undertaken and initiatives developed by ERS.

Continual improvement in environmental performance is encouraged and is achieved by setting objectives, measuring progress and communicating results. ERS will respond to the environmental challenges in all areas of our business and it is the responsibility of every employee to implement this policy.

OBJECTIVE AND TARGETS

Our commitment will be achieved by implementing the following strategies;

- Complying with environmental laws, regulations and industry codes of practice;
- Reduction in our carbon footprint, with particular focus on emissions in our fleet vehicles and energy usage within our buildings;
- Providing training and information to our employees and contractors in methods to prevent pollution and respond to environmental incidents;
- Ensure that our employees, subcontractors, suppliers and consultants are aware of and have the necessary skills to fulfil their environmental obligations with respect to ERS operations;
- Conducting our operations in such a way as to prevent pollution;
- Developing an effective system to respond to environmental incidents;
- Promoting products or services that reduce the demand on natural resources or energy;
- Reviewing energy levels in an effort to reduce greenhouse gas emissions and improve sustainability of our operation;
- Maintain proactive collaboration with the community
- Strive to conserve resources, reduce waste and eliminate or minimize adverse environmental effects and risks that may be associated with our services and operations; and
- Create awareness for our employees at induction of the potential environmental effect of operations with which they are involved, and how they can work towards minimizing these environmental impacts.

Authorised by:

Scott Houston
Chief Executive Officer